

**TEMPORARY AMENDMENT
TO THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION FOR
MONTANA CREDIT UNION LEAGUE GROUP BENEFITS TRUST EMPLOYEE HEALTH BENEFIT
PLAN**

The Amendment is made effective **MARCH 1, 2020 through DECEMBER 31, 2020.**

It is agreed that the following be amended as follows:

SECTION, SCHEDULE OF BENEFITS; MEDICAL BENEFITS SCHEDULE; is amended to add the following:

COVID-19 (Novel Coronavirus)* Testing for diagnosis and treatment for COVID-19 when medically necessary and consistent with Centers for Disease Control and Prevention (CDC) guidance.	Covered pursuant to any applicable federal and/or state regulations.
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*Subject to all Plan provisions including but not limited to exclusions, eligibility, and limitations set forth herein.

SECTION, ELIGIBILITY, FUNDING, ENROLLMENT, EFFECTIVE DATE AND TERMINATION PROVISIONS; ELIGIBILITY; Eligible Classes of Employees is amended to add the following:

COVID-19 (Novel Coronavirus) For purposes of addressing the Novel Coronavirus pandemic, Employees who are: 1) on an Employer approved leave of absence; 2) have had his or her hours reduced; or 3) are on an Employer approved furlough; <i>and</i> were eligible and enrolled in this Plan immediately prior to the Employer approved leave of absence, reduction in hours, or Employer approved furlough, will be considered an Active Employee for purposes of this Plan and its eligibility requirements. At the discretion of the Employer, an approved leave of absence, reduction in hours, or furlough period may be intermittent and may extend beyond any other medical leave of absence time frames set forth herein so long as it does not extend beyond December 31, 2020. Note: Any applicable continuation coverage provisions (i.e. COBRA or FMLA) may apply during the duration of this Temporary Amendment as well.
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